CARBON REDUCTION PLAN

KIRKMAN & JOURDAIN LIMITED

20 SEPTEMBER 2026

COMMITTMENT TO ACHIEVING NET ZERO

Kirkman and Jourdain is committed to achieving Net Zero emission by 2050[1].

BASELINE EMISSIONS FOOTPRINT

The Company has established 2019 as its emissions baseline year across Scope 1, Scope 2, and Scope 3 emissions. This baseline has been formally recalculated for the 2026 reporting cycle to integrate critical Scope 3 categories that were previously omitted due to data limitations in 2025.

Baseline Recalculation Summary

The revised 2019 baseline now incorporates emissions data for **upstream and downstream transportation** and distribution.

Waste generated in operations has been retroactively quantified and integrated into the baseline calculations.

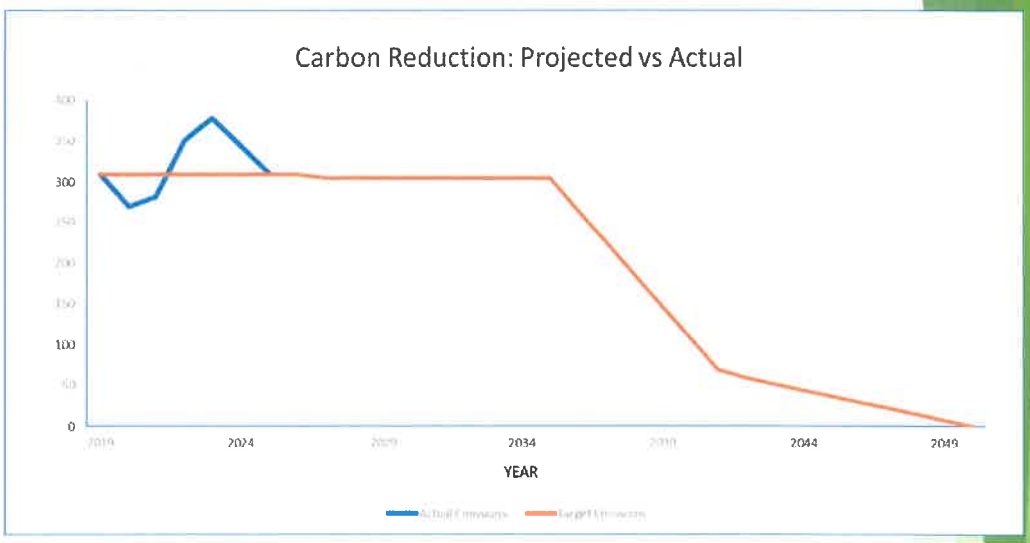
Employee commuting data has been formally included to provide a more accurate representation of our indirect value chain footprint

BASELINE YEAR: 2019	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	225
Scope 2	7
Scope 3	77
Total Emissions	309

1 Net Zero is an absolute 90% reduction in emissions by 2050

CURRENT EMISSIONS REPORT

REPORTING YEAR: 2025	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	208
Scope 2	2
Scope 3	100
Total Emissions	311



There has been an increase in overall emissions since 2019 due to business pickup and growth since COVID. Emissions have reduced since 2023 primarily due to a reduction in scope 3 emissions and a drop in vehicle fuel usage.

1 Net Zero is an absolute 90% reduction in emissions by 2050

CARBON REDUCTION INITIATIVES

Since the 2019 baseline, the company has achieved a 21 tCO2e (9%) reduction across Scope 1 and Scope 2 emissions, a milestone driven by a series of strategic environmental initiatives.

In an effort to drive energy optimisation, the office environment has been upgraded with low-energy lighting alongside targeted performance enhancements to our heating, ventilation, and air conditioning (HVAC) systems. This has been paired with infrastructure investments in renewable energy, notably the deployment of roof-mounted photo-voltaic panels that now generate 45% of the office building's electricity requirements.

Operational governance remains central to our sustainability model, utilizing an ISO 14001 certified Environmental Management System to systematically reduce resource consumption, enhance waste segregation, and maximise material recovery. Furthermore, we have successfully mitigated commuting emissions through sustainable transit measures, including the formalisation of flexible working policies and the standardisation of virtual meetings.

In May 2026 we successfully received independent verification of our 2025 carbon footprint in line with ISO14064 and GHG Emissions Protocol Accounting and Reporting Standards. This allowed us to incorporate additional scope 3 emission categories of upstream and downstream transportation, employee transportation and waste emissions into our carbon reduction plan. The 2019 baseline has been adjusted to incorporate the additional data.

Finally, robust fleet management practices have targeted our primary emission source by implementing rigorous vehicle maintenance schedules and transitioning our corporate fleet to lower-emission models.

PLANNED CARBON REDUCTION INITIATIVES

The Company has established formal carbon reduction objectives and targets aligned with achieving net-zero emissions by 2050. The following strategic initiatives outline our systematic approach to mitigating environmental impact across all operational scopes.

Infrastructure & Energy Procurement

Grid Supply Decarbonisation: Evaluating current electricity supply agreements with the objective of transitioning to a fully certified green tariff.

Residual Emission Mitigation: Utilising accredited carbon offsetting schemes as an interim measure to neutralize unavoidable residual emissions.

Value Chain & Logistics Management

Fleet Transformation: Developing a phased transition strategy to replace the vehicle fleet with zero-emission vehicles, directly addressing our primary emission source.

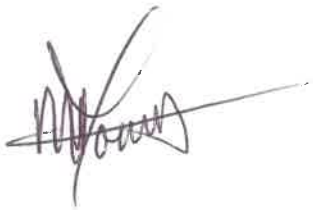
Scope 3 Supply Chain Engagement: Initiating strategic partnerships with our top ten suppliers to establish rigorous tracking protocols and drive targeted emission reductions by incorporating carbon criteria into the procurement of goods and services.

Declaration & Sign off

This Carbon Reduction Plan has been completed in accordance with PPN 06 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1, 2 and 3 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed: 

Date: 20·9·26