

Environmental Policy

Protecting the Environment

Sustainable economic development is important to the future welfare of the Company, as well as to that of society in general. To be sustainable, economic development must provide for protection of the world's environmental resource base. It is Kirkman & Jourdain Ltd's policy that its operations, products and services accomplish their functions in a manner that demonstrates responsibility for protection of the environment.

Kirkman & Jourdain Ltd's policy of responsibly protecting the environment is based on the following principles:

- Protection of the environment is an important consideration in business decisions.
- Consideration of potential current and future environmental effects.
- Regulatory requirements being an early, integral part of the planning process.
- Company products, services, processes and facilities are planned and operated to incorporate objectives and targets which are periodically reviewed so as to minimize to the extent practical the creation of waste, pollution and any adverse impact on the environment.

Protection of the environment is a Company wide responsibility. Managements of each activity is expected to accept this responsibility as an important priority and to commit the necessary resources. Employees at all levels are expected to carry out this responsibility within the context of their particular assignments and to co-operate in Company efforts.

It is our policy to aim for continual improvement in environmental performance and where possible prevent pollution at source taking into consideration business objectives, employees and the local community. In particular we aim to:

- Meet or surpass environmental legal requirements and other requirements applicable to company operations.
- Identify and control new and planned aspects and determine those that have a significant effect on the environment.
- Maintain procedures to deal promptly with environmental emergencies.
- Ensure that onsite contractors meet the relevant requirements of Kirkman & Jourdain Ltd's policy and its systems for environmental control and improvement.
- Provide resources essential to the implementation and control of the environmental management system, including Human and Physical resources and Specialised Skills, Technology and Financial resources.



M. J. DOWNEY

Mark Downey
Managing Director

Dated: March 2023